

FRANK BEVERAGE GROUP

Employment Application

Frank Beverage Group is an Equal Employment Opportunity/ Affirmative Action Employer

It is the policy of Frank Beverage Group to fill every position without regard to race, color, religion, creed, sex, marital status, age, national origin, ancestry, physical or mental disability, medical condition, sexual orientation or any other consideration made unlawful by federal, state, or local laws. We are an equal opportunity employer and select employees on the basis of ability, experience, training, and character. We consider applications for a 60-day period. If you wish to be considered after 60-days from the date of application, please reapply.

****Unsigned or incomplete applications will not be considered. ****

Date of Application:				Company Applying for:	
Position Applying for:				<input type="checkbox"/> Frank Liquor Company, Inc. (Middleton, WI) <input type="checkbox"/> Frank Beer Distributors, Inc. (Middleton, WI) <input type="checkbox"/> Frank Beer South, LLC (Beloit, WI) <input type="checkbox"/> Frank Beverage Group Transport, Inc. (Middleton, WI) <input type="checkbox"/> Frank Liquors of La Crosse, Inc. (La Crosse, WI) <input type="checkbox"/> La Crosse Beverage, LLC (La Crosse, WI)	
How did you learn about this job opening?					
Applicant Information					
Full Name:					
<i>Last</i>		<i>First</i>		<i>M.I.</i>	
Address:					
<i>Street Address</i>		<i>Apartment/Unit #</i>			
<i>City</i>		<i>State</i>		<i>ZIP Code</i>	
Home Phone: ()		Cell Phone: ()		E-mail Address:	
Date available to work:		Please check ALL you would consider: AM shift <input type="checkbox"/> PM shift (overnight) <input type="checkbox"/> Office Hours <input type="checkbox"/>		Is there additional information regarding your name which is necessary for us to conduct a reference check? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, please list for reference checking purposes.	
Are you legally authorized to work in the United States? <i>(If hired, you will be required to provide proof of work authorization.)</i>		Are you available to work?		Are you at least 18 years of age? <i>(If not, your employment will be subject to verification that you meet state/federal minimum age requirements for the type of work you are applying for and have obtained a valid work permit.)</i>	
YES <input type="checkbox"/> NO <input type="checkbox"/>		Full Time <input type="checkbox"/> Part Time <input type="checkbox"/> Temp/Seasonal <input type="checkbox"/>		YES <input type="checkbox"/> NO <input type="checkbox"/>	
Have you ever filed an application with us before?		YES <input type="checkbox"/> NO <input type="checkbox"/>		If yes, when?	
Have you ever worked for this company?		YES <input type="checkbox"/> NO <input type="checkbox"/>		If yes, when?	
May we contact your present employer?		YES <input type="checkbox"/> NO <input type="checkbox"/>		Are you able to perform the essential functions of the job for which you are applying with or without an accommodation?	
YES <input type="checkbox"/> NO <input type="checkbox"/>		YES <input type="checkbox"/> NO <input type="checkbox"/>		YES <input type="checkbox"/> NO <input type="checkbox"/>	
Are you currently on "lay-off" status and subject to recall?		YES <input type="checkbox"/> NO <input type="checkbox"/>		Can you travel if the job requires it?	
YES <input type="checkbox"/> NO <input type="checkbox"/>		YES <input type="checkbox"/> NO <input type="checkbox"/>		YES <input type="checkbox"/> NO <input type="checkbox"/>	
Have you ever been involuntarily terminated from employment?		YES <input type="checkbox"/> NO <input type="checkbox"/>		If yes, please explain:	
YES <input type="checkbox"/> NO <input type="checkbox"/>		YES <input type="checkbox"/> NO <input type="checkbox"/>		If yes, please explain:	
Do you have any pending arrests?		YES <input type="checkbox"/> NO <input type="checkbox"/>		If yes, please explain:	
YES <input type="checkbox"/> NO <input type="checkbox"/>		YES <input type="checkbox"/> NO <input type="checkbox"/>		If yes, please provide date of conviction and type of felony:	
YES <input type="checkbox"/> NO <input type="checkbox"/>		YES <input type="checkbox"/> NO <input type="checkbox"/>		If yes, please provide date of conviction and type of felony:	
<i>(Prior convictions will not absolutely bar employment, but will be considered in relation to specific job requirements.)</i>					

Education							
Name of last grade or high school attended:		Address		City		State	
Did you Graduate?	YES <input type="checkbox"/> NO <input type="checkbox"/>	If no, highest grade completed:	Will you Graduate?	YES <input type="checkbox"/> NO <input type="checkbox"/>	GED High School Equivalent Certificate?	YES <input type="checkbox"/> NO <input type="checkbox"/>	
College, Business or other schools attended		Full-time or Part-time	Total years completed	Did you graduate?	Course of Study: Major/Minor		Degree or Certificate
Name: Address: City & State:							
Name: Address: City & State:							
Name: Address: City & State:							
References							
<i>Please list three professional references (no relatives) you have worked with, that you do not live with and whom we may contact for a reference.</i>							
Full Name:		Relationship:		Company:		Phone: ()	
Address:				Email:			
Full Name:		Relationship:		Company:		Phone: ()	
Address:				Email:			
Full Name:		Relationship:		Company:		Phone: ()	
Address:				Email:			
Training Courses							
List any relevant training programs completed.							
Courses/Seminars	Organization Sponsoring	Content			Date(s) Attended		
Special Skills							
1. If relevant, please describe word processing speed, software knowledge, and office equipment experience.							
2. If relevant, please describe experience using manufacturing and/or warehouse machines and equipment.							

Job History

Please provide your complete employment history, starting with your most recent position. Include all jobs(s) worked in the past ten (10) years.

Company:			Phone:	()	
Address:			Supervisor:		
Job Title:		Starting Salary:	\$	Ending Salary:	\$
Responsibilities:					
From:		To:		Reason for Leaving:	
May we contact your previous supervisor for a reference?		YES	NO		
		<input type="checkbox"/>	<input type="checkbox"/>		
Company:			Phone:	()	
Address:			Supervisor:		
Job Title:		Starting Salary:	\$	Ending Salary:	\$
Responsibilities:					
From:		To:		Reason for Leaving:	
May we contact your previous supervisor for a reference?		YES	NO		
		<input type="checkbox"/>	<input type="checkbox"/>		
Company:			Phone:	()	
Address:			Supervisor:		
Job Title:		Starting Salary:	\$	Ending Salary:	\$
Responsibilities:					
From:		To:		Reason for Leaving:	
May we contact your previous supervisor for a reference?		YES	NO		
		<input type="checkbox"/>	<input type="checkbox"/>		
Company:			Phone:	()	
Address:			Supervisor:		
Job Title:		Starting Salary:	\$	Ending Salary:	\$
Responsibilities:					
From:		To:		Reason for Leaving:	
May we contact your previous supervisor for a reference?		YES	NO		
		<input type="checkbox"/>	<input type="checkbox"/>		

Military Service

Have you ever served in the Armed Forces? Yes No

Branch:		From:		To:	
Rank at Discharge:		Type of Discharge:			
If other than honorable, explain:					
What Were Your Duties in the Service (Include Special Training and Duty Station)?					

Certification

I certify that my statements in this application are true, complete and correct to the best of my knowledge and belief. I understand that any falsification or omission of information may cause my immediate dismissal no matter when discovered.

I authorize investigation of all statements contained in this application and any supporting documents. I authorize Frank Beverage Group to secure information about my experience from former employers, educational institutions, government agencies, or any references I have provided, and for those parties to provide information concerning my experience, and I hereby release all parties from any liability arising from such investigation. I specifically authorize investigation of my D.M.V. record, criminal record, and consumer credit history.

I understand that acceptance of an offer of employment does not create a contractual obligation upon Frank Beverage Group to employ me in the future.

Upon acceptance of employment, I agree to conform to the rules, regulations and policies that Frank Beverage Group may periodically promulgate, withdraw, or modify. I understand my employment and compensation can be terminated with or without cause, and with or without notice, at any time at the option of either the company or myself.

Date: _____

PRINT Name: _____ Signature: _____

Your original hand-written signature must appear here.
Please print this application and sign here before submitting for consideration.



BEVERAGE GROUP

FRANK BEVERAGE GROUP

Self-Identification Form

Frank Beverage Group is an Equal Employment Opportunity Employer functioning under an affirmative action plan. The following information is voluntary and allows us to meet government-reporting requirements and evaluate the effectiveness of our recruitment efforts. The information will be kept confidential and when reported, data will not identify any specific individual. Refusal to provide this information will not subject you to any adverse treatment in accordance with Frank Beverage Group policies, which forbids discrimination- based on this information.

<hr/>	First	M.I.
Last name (print)		
<hr/>	Company Applying For:	<input type="radio"/> Frank Beer <input type="radio"/> FBG Transport <input type="radio"/> La Crosse Beverage <input type="radio"/> Frank Liquors of La Crosse <input type="radio"/> Frank Liquor- Middleton
Position Applying For		

Gender:

- Male Female

Ethnic Group (please check one):

- Hispanic or Latino:** This ethnic group includes all persons of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, regardless of race (if you have selected this category, you have completed this form – please DO NOT select from the below Racial Groups list).
- Non-Hispanic or Latino:** (if this category is checked, please select from the Racial Groups listed below).

Racial Groups: If Non-Hispanic or Latino was selected above, please check one of the below race categories:

- White** (non-Hispanic or Latino): This racial group includes all persons having origins in any of the original people of Europe, North Africa or the Middle East.
- Black or African American** (non- Hispanic or Latino): This racial group includes all persons having origins in any of the black racial groups of Africa.
- Native Hawaiian or Other Pacific Islander** (non-Hispanic or Latino): This racial group includes any persons having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
- Asian** (non-Hispanic or Latino): This racial group includes all persons having origins in any of the original peoples of the Far East, Southeast Asia or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
- American Indian or Alaskan Native** (non-Hispanic or Latino): This racial group includes all persons having origins in any of the original peoples of North or South America (including Central America), and who maintain cultural identification through tribal affiliation or community attachment.
- Two or More Races** (non-Hispanic or Latino): This racial group includes all persons who identify with more than one of the Racial Groups listed above.
- I do not wish to Self-Identify. (Check this box ONLY if you have not checked any of the boxes above)

How did you learn of this position?

- Company Website (www.frankbeveragegroup.com)
 - JobsInLaCrosse.com
 - Craigslist
 - Buckynet.com
 - Wisconsin Tech Connect
 - Edgewood Career Connect
 - Indeed.com
 - Sun Prairie Driving School
 - Hero to Hired Website
 - Word of Mouth (family, friends, etc.)
 - Employee Referral _____
 - JobsInMadison.com
 - Central Hispano Madison
 - UW Job Board
 - Urban League of Greater Madison
 - Job Center of Wisconsin
 - Monster.com
 - Newspaper _____
 - Total Resources/ Dairyland Diesel Driving School
 - Radio Advertisement _____
 - Other _____
-

11632349.2